

**California State Library**  
**Human Resources Services Office**  
Library-Courts Building  
P.O. Box 942837  
Sacramento, California 94237-0001

**LIBRARIAN**  
**OPEN EXAMINATION**  
**CONTINUOUS FILING – STATEWIDE**



IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE, BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**EXAMINATION TYPE:** This is an open statewide continuous filing examination. Applications for this examination will not be accepted on a promotional basis.

**WHO CAN APPLY:** Applicants who meet the minimum qualifications as stated below.

**HOW TO APPLY: A COMPLETED SUPPLEMENTAL APPLICATION AND STANDARD STATE APPLICATION (Std. form 678) MUST BE SUBMITTED ALONG WITH PROOF OF DEGREE (CERTIFIED COPY OF TRANSCRIPTS).** Standard State and Supplemental Applications are available at the address below or on the California State Library web site at [www.csl.ca.gov](http://www.csl.ca.gov). **DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD.** Applications may be filed in person or by mail with:

California State Library  
Human Resources Services Office  
914 Capitol Mall, Room 215  
P. O. Box 942837  
Sacramento, California 94237-0001  
(916) 654-0202

**EXAMINATION INFORMATION: Interviews will not be held.** The examination will consist of a Self-Assessment Supplemental Application Questionnaire. The Supplemental Application is weighted 100.00%. In order to obtain a position on the eligible list, applicants must achieve a minimum rating of 70.00%. The questionnaire is designed to elicit a range of specific information regarding each candidate's knowledge, abilities, experience, education, training, and potential to effectively perform the duties relative to the classification. Applicants that fail to meet the minimum qualifications for entry and/or do not complete the questionnaire completely and accurately will be eliminated from the examination.

**SALARY RANGE:** \$4,195 - \$5,097 per month

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:** It is your responsibility to make sure you meet the education and/or experience requirements stated below. Applications must contain the following information on all related college courses completed: title, semester or quarter units, name of institution, degree obtained and completion dates. Applications received without this information will be rejected.

**MINIMUM QUALIFICATIONS:** Equivalent to graduation from a college or university and completion of a graduate degree from an accredited library school. (Registration as a graduate student in a library school will admit applicants to the examination, but evidence of completion of the required graduate degree must be submitted before an applicant can be considered eligible for appointment.)

**PROOF OF EDUCATION:** Applicants are required to provide proof that they meet the educational requirement by providing a certified copy of their transcripts from an accredited institution. Applicants who are unable to provide proof of education will be removed from the eligible list.

**THE POSITION:** The Librarian is the entry and full professional level in the series. Incumbents may either (1) perform professional work to collect, acquire, catalogue and classify, provide reference to, circulate, develop, use computerized databases for, and preserve library material; or (2) have full responsibility for a small to medium size departmental library of average complexity.

Positions exist with the California State Library in Sacramento and San Francisco.

**SEE REVERSE SIDE FOR ADDITIONAL INFORMATION**

**SUPPLEMENTAL APPLICATION – WEIGHTED 100.00%**

**SCOPE**

**A. KNOWLEDGE OF:**

1. Theories, objectives, principles, and techniques of librarianship.
2. Standard reference materials.
3. Established techniques and practices for classifying and cataloging materials such as the Dewey decimal system and the Library of Congress system.
4. Reference interviewing techniques, standard search strategies, commonly used bibliographic information sources, and professional journals in the library field.
5. Computer systems search capabilities.
6. Library purposes, trends, and organizations.

**B. ABILITY TO:**

1. Apply professional knowledge to the practical problems of the job.
2. Establish and maintain cooperative relationships with library users, coworkers, supervisors, and others contacted during the course of the work.
3. Provide effective customer services.
4. Use computer programs, systems, and databases to perform professional library functions.
5. Analyze situations accurately and take effective action.
6. Communicate effectively.

**ELIGIBLE LIST INFORMATION:** An eligible list will be established for the California State Library. A candidate may be tested only once in a 24 month period. Names of successful competitors are merged onto an eligible list in order of final scores, regardless of test date. Eligibility expires 24 months after establishment unless the needs of the service and conditions of the list warrant a change in this period.

**VETERANS PREFERENCE POINTS:** Veteran's Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran's Preference Points.

**CAREER CREDITS:** Career credits are not granted in open examinations.

**GENERAL INFORMATION**

**If the examination has a written feature,** it is the candidate's responsibility to contact the California State Library, Human Resources Services Office at (916) 654-0202 three days prior to the written test date if he/she has not received his/her notice.

**For an examination without a written feature** it is the candidate's responsibility to contact the California State Library, Human Resources Services Office at (916) 654-0202 three weeks after the final filing date if he/she has not received a progress notice.

**If a candidate's notice** of oral interview, EDA or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**State applications** (Std. form 678) are available at the California State Library, State Personnel Board, local Employment Development Department offices and online at [www.spb.ca.gov/employment/stateapp.htm](http://www.spb.ca.gov/employment/stateapp.htm).

**The California State Library** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**Examination Locations:** When a written test and/or oral interview is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento and San Francisco. However, locations of interviews may be limited or extended as conditions warrant.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub divisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) service wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire from one to four years unless otherwise stated on this bulletin.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Veterans Preference:** California law allows the granting of Veterans Preference Points to entrance examinations. When credit is granted it is as follows: 10 points for veterans, widows or widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Directions to apply for Veteran's Preference Points are on the Veterans Preference Application (Std. Form 1093) which is available from the State Personnel Board, P.O. Box 944201, Sacramento, CA 94244-2010 and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0002.

**TDD is Telecommunications Device for the Deaf** and is reachable only from phones equipped with a TDD Device. California Relay Telephone Service for the Deaf or Hearing Impaired: From TDD phones: 1-800-342-5966 From Voice Telephones: 1-800-342-5833

**THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS**